

Sustainable Corporate Resourcing

Sustainable Resourcing is a philosophy that balances the delivery of residential aged care with the financial viability of aged care providers. While is this normally focused at the facility level, the corporate structure is equally as important.

The **Pride Living Sustainable Corporate Resourcing** provides an independent, evidence-based assessment of your current corporate structure.

We identify gaps and assist you to design a model that optimises resources and processes.

We compare you with benchmarks and contemporary practices to develop a structure tailored to meet the objectives of your organisation.

We can also assist you to implement the changes.

Ensuring your organisation has the **right level and mix of staff** requires a comprehensive understanding of the mission, objectives, business processes and shortcomings.

Service Overview

As part of our Sustainable Corporate Resourcing, we include:



A review of C-Suite, Financial Services, Payroll, Human Resources, Property Management, Marketing, ITC and other services



A review of wages in comparison with benchmarks



A review of business processes to identify opportunities for efficiency



Recommendations for the workforce structure tailored to the organisation



Overall summary of proposed changes and costings

Why Pride Living

Providers who engage us to undertake a Sustainable Corporate Resourcing can anticipate the following benefits:

- ✓ Our consultants have extensive experience in designing, reviewing, and modifying workforce structures using industry benchmarks
- ✓ We identify precisely where there is excess or deficient resourcing
- ✓ We quantify the potential savings/costs (hours and dollars) should you adjust rosters in accordance with our recommendation
- ✓ We can assist you to implement the proposed changes and revise work processes to remain compliant
- ✓ We provide management and the Board independent confirmation of your internal processes and structure

Pricing

As organisation's size directly impacts the scope and complexity of our work, our fees are based on the number of places across the organisation.

Prices exclude GST

FACILITY SIZE	FEE
1 - 39 places	\$14,995
40 - 99 places	\$24,995
100 - 149 places	\$29,995
> = 150 places	POA

Next steps

If you would like to discuss or engage in our Sustainable Corporate Resourcing, please contact clientservice@prideliving.com.au or call Denise Bradshaw on (02) 9060 6445 to arrange a time to meet with our consultants.



PRIDE LIVING

Suite 1002/100 Walker Street
North Sydney NSW 2060

+61 2 9060 6445

clientservice@prideliving.com.au

Suite 208/454 Collins Street
Melbourne VIC 3000

www.prideliving.com.au